

Environmental Policy

EHS-POL-002

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Safeguard VP LTD designs, converts, supplies, and supports innovative, safe, and reliable lifesaving mobility solutions, which serve government and commercial customers globally every day. We consider our environment in all decision making and actions. We motivate and inspire our people to achieve excellence in environmental performance every day.

"Our ambition is to be the number one organisation for environmental sustainability within the blue light sector."

As a management team, we take our responsibilities to our environment extremely seriously – we continually focus on the identification, elimination, and reduction of risks and the identification and exploitation of opportunities in our business. We also extend this expectation to our supply chain partners.

This is a whole team effort, and we continually develop our employee's and contractor's knowledge and awareness of the environment and how our business affects it. We recognise our responsibility in tackling global and domestic challenges such as climate change and the health of our local environment."

Oliver Halstead

Group Operations Director

OUR AMBITION

- **To have Zero environmental incidents** through a relentless focus on preventative actions and well-rehearsed response plans.
- **To cause Zero damage to our environment** by preventing pollution from our site and reduce the environmental impact of our activities through our Net Zero Plan and waste management processes.
- **To develop products and services which have Zero impact on our environment** through our Eco-Design policy to reduce vehicle emissions and improve end of life recyclability.

OUR STRATEGY

We continually review our Environmental Performance.

- We continually improve environmental performance through measurable objectives and targets.

We are compliant, and identify and manage Risks and Opportunities.

- We monitor and measure compliance to relevant legislation, regulations, and standards.
- Risks and opportunities are identified, assessed and proactive measures taken to prevent incidents and continually improve.

We engage stakeholders and collaborate with our partners.

- Focus on environmental culture through subject matter promotion, and regular consultation with all stakeholders, especially employees and supply chain partners.

We inspire and give our people knowledge to contribute.

- Shared environmental expertise across Trek-Group.
- Environment training and competencies for all levels of the organisation.

We periodically review, update, and communicate this policy to all concerned.

